（７）職員採用計画・職員管理など

　　[職員の雇用形態（正規・非正規）、職員確保方法（法人内部の異動、新卒者の採用、経験者の採用）、職員の保育施設での平均勤続年数については必ず記載すること。その他、職員採用計画についても自由に記載すること。]

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 【新たに開始する保育所の雇用形態等】   |  |  |  |  |  |  |  |  |  |  |  |  | | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | | NO | 氏名 | 担任  クラス | 年齢 | 雇用  形態 | | 確保  方法 | | 保育士(調理員)としての  経験年数 | | | 資格等 | | 正規 | 非正規 | 異動 | 採用 | 認可  保育所 | 幼稚園 | その他の児童福祉施設等 | | ① |  |  |  |  |  |  |  |  |  |  |  | | ② |  |  |  |  |  |  |  |  |  |  |  | | ③ |  |  |  |  |  |  |  |  |  |  |  | | ④ |  |  |  |  |  |  |  |  |  |  |  | | ⑤ |  |  |  |  |  |  |  |  |  |  |  | | ⑥ |  |  |  |  |  |  |  |  |  |  |  | | ⑦ |  |  |  |  |  |  |  |  |  |  |  | | ⑧ |  |  |  |  |  |  |  |  |  |  |  | | ⑨ |  |  |  |  |  |  |  |  |  |  |  | | ⑩ |  |  |  |  |  |  |  |  |  |  |  | | ⑪ |  |  |  |  |  |  |  |  |  |  |  | | ⑫ |  |  |  |  |  |  |  |  |  |  |  | | ⑬ |  |  |  |  |  |  |  |  |  |  |  | | ⑭ |  |  |  |  |  |  |  |  |  |  |  | | ⑮ |  |  |  |  |  |  |  |  |  |  |  | | ⑯ |  |  |  |  |  |  |  |  |  |  |  | | ⑰ |  |  |  |  |  |  |  |  |  |  |  | | ⑱ |  |  |  |  |  |  |  |  |  |  |  | | ⑲ |  |  |  |  |  |  |  |  |  |  |  | | ⑳ |  |  |  |  |  |  |  |  |  |  |  |   ※配置職員が未定の場合は、「氏名」欄は「未定」と記載し、雇用形態、確保方法、経験年数等については計画を記載すること  ※「雇用形態」、「確保方法」については、該当箇所に「○」を記載すること。  ※「資格等」には、保育士、幼稚園教諭、栄養士等の資格等について記載すること。  【既存法人の状況】   |  |  | | --- | --- | | 職員の平均勤続年数 | 年 | | 職員の平均年齢 | 歳 | | 職員のうち、保育者の保育施設での平均経験年数 | 年 | | 職員のうち、保育者の平均年齢 | 歳 |   ※全国展開している株式会社等で、法人全体の数値の算出が困難な場合は支社等の単位で記載し、その旨を明記すること。  ※保育施設とは、教育・保育施設、地域型保育事業所、認可外保育施設指導監督基準を満たす旨の証明書の交付された施設等の処遇改善加算の加算率の認定を受けるにあたって勤続年数に計上できる施設。  【法人における離職状況】  各年度において、正規職員として採用した保育者数及び当該保育者が令和２年10月１日までに離職している場合はその数   |  |  |  |  | | --- | --- | --- | --- | | 採用年度 | 採用者数 | | | |  | うち、離職者数 | うち、継続雇用者数 | | 平成29年度 | 人 | 人 | 人 | | 平成30年度 | 人 | 人 | 人 | | 令和元年度 | 人 | 人 | 人 | | 令和２年度 | 人 | 人 | 人 |   ※法人内における異動については、離職に含まない。  ※全国展開している株式会社等で、法人全体の数値の算出が困難な場合は支社等の単位で記載し、その旨を明記すること。（例：福岡県内の状況、九州管内の状況等）  【職員の採用方法等について具体的に記入すること】 |